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Fiat Group and Chrysler Group Announce Publication of Fiat S.p.A. 2011 Sustainability Report

- First year that the report reflects the combined results of the Fiat Group and Chrysler Group sustainability initiatives
- Report reflects the shared commitment to sustainability and progress on economic, environmental and social aspects
- Achieved maximum Global Reporting Initiative Application Level A+

April 3, 2012, Auburn Hills, Mich. - Fiat Group and Chrysler Group today announced the release of the Fiat S.p.A. 2011 Sustainability Report. This report marks the first time the two organizations are reporting on the combined results of the Fiat Group and Chrysler Group sustainability initiatives.

"The integration process of Fiat and Chrysler Group actually began from the moment we initiated our partnership and it has been a very natural process given our shared values and determination to grow responsibly and in harmony with the environment and local communities," said Sergio Marchionne, Chief Executive Officer, Fiat S.p.A. and Chairman and Chief Executive Officer, Chrysler Group LLC. "Sustainability is an integral part of how both organizations do business."

The theme of the 2011 Sustainability Report is "open road" - a fitting metaphor for the journey of discovery, challenge and continuous improvement that Fiat Group and Chrysler Group have embarked on together.

The report was externally audited and assured by SGS Italia S.p.A., in accordance with the AA1000APS-2008 standard and the Global Reporting Initiative (GRI) guidelines achieving the maximum Application Level A+, confirmed also by the GRI organization, in compliance with the new GRI G3.1 requirements. The GRI is the most widely used reporting framework for performance on environmental, social and other corporate citizenship issues.

The report includes information on the Group's efforts and achievements with respect to governance; innovation; ecological mobility; manufacturing and other processes; human resource management; and relationships with communities, the dealer and service network, customers and suppliers.

Among the highlights of the report are:

- 30 pages devoted to details on the aligned Fiat Group and Chrysler Group commitments for the future in all areas of sustainable development
- Information on progress towards reducing fuel consumption and vehicle emissions by leveraging each organization's strengths, including, for the fifth consecutive year, the Fiat leadership in Europe among the best-selling brands for cars with the lowest average CO₂ emissions levels
- Achievements with respect to meeting the highest international safety standards, including information on the 11 Chrysler Group vehicles named "Top Safety Pick for 2012" by the U.S. Insurance Institute for Highway Safety, as well as the nine Fiat Group Automobiles models that have achieved the maximum Euro NCAP rating
- Significant advances reducing the environmental impact of production processes: total 2011 CO₂

emissions per vehicle produced at Fiat Group Automobiles and Chrysler Group assembly and stamping plants were down 10% and water consumption per vehicle produced was down 18.5% compared with the 2010 levels

- Investment of €270 million for health and safety in the workplace aimed at overall employee well-being

The complete report can be found at:

<http://www.fiatspa.com/en-us/sustainability/Pages/Homepage.aspx> and <http://www.chryslergroupllc.com/sustainability>

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